

# Board of Education

*Serving children, schools and young people*

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The Diocese of  
**Canterbury**



## To all potential applicants

We very much hope that you will apply for the post of Headteacher at Charing Church of England (Aided) Primary School. Headship is an absorbing and rewarding vocation that requires vision, determination and the courage to make complex decisions. In addition, all leaders of church schools undertake further responsibilities related to their school's distinctiveness; fostering a Christian ethos that permeates school life, enriching relationships and providing spiritual nourishment for the whole community.

Our team seeks to serve children, schools and young people across the diocese and is based in Canterbury at Diocesan House. We provide advice and expertise to church schools on many issues, ranging from collective worship to religious education, from school organisation to buildings, from governance to leadership and succession planning. We run training sessions for senior leaders, governors, RE co-ordinators and other staff. We also organise 24 hour retreats for headteachers; these are structured around reflection and teaching in the context of Christian leadership and provide time for re-engaging, relaxing and being refreshed.

Were you to be appointed we would provide a bespoke induction programme and make every effort to provide information, guidance and support as you lead your school; all of this is designed to better equip you to meet on-going challenges and opportunities.

Canterbury Diocesan Board of Education works closely with Kent County Council, both formally and informally. Our team engages with the Directorate of Education and Young People's Services and attends a number of Kent wide committees covering RE, governorship, admissions and finance. We do all in our power practically and politically to support the 103 church schools in the Diocese and to work co-operatively with the neighbouring Diocese of Rochester, as well as the Catholic Archdiocese of Southwark, in ensuring that church schools remain at the forefront of educational good practice, underpinned by a distinctive Christian ethos.

We will be meeting all the short-listed candidates as we advise the governing body throughout the selection process, and look forward to welcoming the successful candidate to the family of Church of England schools within our diocese.

With all good wishes,

Quentin Roper  
Director of Education